

Jason Moses

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 US citizen

 France work permit w CDI

PROFILE

Serving 20+ years in design/project management and collaborative business strategy processes in cross-cultural international contexts- for and non-profit. I'm ceaselessly curious how values-based, people-centered approaches can reach a multiplier effect and accelerate business goals. I bring value as an entrepreneur, strategic thinker, practical implementer, servant leader, clear communicator- and am driven by elevating others to their highest selves.

EXPERIENCE

Fairbank Construction Company (Bainbridge Island, Seattle, Washington USA)

Director of Operations- Dec 2023- Present

70-person custom home construction company with a 45+ year local presence undergoing succession. Creating/Implementing long-term business strategy including initiating a five-year plan/road map; Enhancing brand development, forming a comprehensive, targeted marketing strategy. Created a business development process with market analysis, lead tracking system and financial forecasting. Leading change management in staff training and adaptation processes.

Sr. Project Manager- Nov 2022-Nov 2023

Observed, introduced, developed key processes among project managers, project engineers and field staff resulting in project delivery efficiencies. Troubleshot special project challenges among clients and other stakeholders.

Sagewood Corporation (NYC/Miami)

Business Strategy & Development (Employee/Consultant)- Jan 2021-Jul 2022

Developed 5-year strategic plan for a fast growing construction/development company; assessed and incrementally introduced new internal processes in HR, marketing, business development, site safety, and SOPs. Introduced a new services stemming from our core offer, and expanded business opportunities.

DFS Group an LVMH company (San Francisco)

Senior Project Manager (Consultant/Contract) - 2020

Brought a troubled \$65M series of travel retail projects at San Francisco Int'l Airport International Terminal to completion; Served in a stakeholder management role among client team in Hong Kong, multiple SFO airport entities, consultants and contractors, streamlining team communication and task organization.

Tiffany & Co. an LVMH company (NYC)

Senior Project Manager- NY Flagship Renovation PMO (Consultant/Contract)- 2019-2020

Senior cross-functional management/PMO role bridging retail operations-design-construction teams for a \$315M renovation; integrated an in-store automated stock retrieval (Material Handling Equipment) system. Lead strategic planner/manager of a 120,000 SF Flagship relocation & change management project.

StartingBloch SAS (Nîmes, France)

Business Developer/Project Manager (Contract)- 2018

Post-graduate contract where I led the digital product development of an international patent tracking SaaS for an Intellectual Property legal tech start-up; Other contributions involved business management, financial forecasting & tracking, branding/marketing development, and creation of a CRM system

HARD / SOFT SKILLS

- Managing cross-cultural teams
- Strategic and direct people development, capacity building & training
- Building effective cross-functional collaboration teams
- Business Strategy & Planning
- Problem-solving, conflict resolution, and prevention
- Project Management (Agile, Traditional)
- Contracts, Negotiation strategy
- Procurement, Supply Chain logistics
- Design processes: urban, architecture
- Impact measurements / monitoring
- Financial forecasting tracking
- Stakeholder /Partner management
- Creation of participatory processes
- Strategic change management
- Risk assessment & mitigation
- Process analysis and strategic refinement

Owner- Jason Moses Projects, Inc. 2007-2016

Small business consultancy offering macro level planning or capacity infill. Notable projects:

Bally Americas (NYC) Owner's Rep/Project Manager Sep 2015- Dec 2016

Internal strategic planning, oversight of design/construction teams, financial and construction administration. Developed global store planning department reorganization.

3.1 Phillip Lim (Global) Owner's Rep/Project Manager Nov 2012- Dec 2013

Planning, design, procurement, budget, construction oversight; primary hub liaison for luxury retail locations in China (4), Japan, Singapore, London, NYC.

Tory Burch (North America) Project Manager Sep 2011- May 2013

Executed build-outs of (12) retail stores domestically and internationally. Created/led multi-project tracking/reporting system, owner-supplied goods supply chain tracking tool

Lincoln Center for the Performing Arts Owner's Representative Jan 2010 - Dec 2010

\$100M renovation coordination for venue serving NYC Opera and NYC Ballet performance seasons. Oversaw the replacement of HVAC systems, stakeholder management

Gucci Group Americas / Yves Saint Laurent

Senior Project Manager 2002-2007

Led the design, procurement and construction teams for five internal brands; Managed stakeholders across multiple functions, established annual budgets, managed project planning, execution of luxury retail build-outs of extreme levels of speed, complexity, and quality. Led 57th St. corporate office renovation and showrooms for (4) brands.

Christian Dior Americas

Assistant Project Manager 2001

Assisted in the build-out of 57th St. & Rodeo Dr. flagships; Oversaw corporate office renovation

Davis Brody Bond Architects

Junior Designer 1998-2000

EDUCATION

Montpellier Business School, École Supérieure de Commerce (Montpellier, France)

Master of Science in International Business 2016-2017

Business management degree with emphasis on big data management, finance, global supply chains, cross-cultural management, entrepreneurship; **Research Thesis** examined the global Housing Microfinance industry's service gaps & causes that inhibit scale; Elected student government representative.

Awarded MBS Foundation '2018 **Prix Entreprise Innovante et Responsable**' for *PeopleTapp*, a 'bottom-up' impact measurement/reporting mobile app tool used by community-based groups conducting humanitarian building projects/programs.

Washington University in St. Louis, School of Architecture (USA)

Bachelor of Arts in Architecture (4-year degree) Cum Laude; 1994-1998

Bemis Travel Scholarship Award (Finland); Leslie Lasky Award (Outstanding sophomore architecture student); Sketch Competition Winner (awarded by Pritzker Prize architect Fumihiko Maki)

PURPOSE

CommonThread.com Founder 2015-2020

Global social enterprise promoting bottom-up community-based upgrading of urban informal settlements (slums) at scale through knowledge-exchange, capacity building and people-based processes, including *PeopleTapp*. Closed in 2020.

UN HABITAT (United Nations Urban Settlements Programme) Strategic Advisor/Mentor

2015-2018 Urban Youth Fund mentor program; Colombia Urban Peace Labs pilot program

UN HABITAT Training Participant (Oct 2018) UN Sustainable Development Goals (SDGs)

Monitoring and Evaluation technical methods for measuring global development goals.

2018-2019 **Engineering for Change.org Contributing Editor**- An [article](#) was featured on the development challenges related to the world's 2nd most consumed substance: cement.

COMPETENCIES

WELL Accredited Professional

OSHA 10 Certified

Languages

- English: Native
- French: Intermediate (B1-B2)
- Brazilian Portuguese: Beginner
- Japanese: Novice Familiarity

Digital

- Strong presentation / infographics
- Adobe Photoshop, Illustrator, Keynote, MS Office, Excel, Powerpoint
- Microsoft Project, Smartsheets

PERSONAL INTERESTS

- Community-based upgrading of urban informal settlements (slums)
- Social Enterprise based on the Muhammad Yunus model
- Low-tech, green design/construction
- Complexity Theory/Self organization
- Sustainable cities, urban design
- Anything in nature
- Cycling (Long-haul)
- Cooking world foods
- Japanese onsen exploration